Curriculum Vitae

Kami Jamila Anderson, Ph.D

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**Academic Preparation**

**PhD in Communication and Culture**, Howard University, Washington, DC, 2007

Concentration: Intercultural Communication

Dissertation: *The Shifting Character of Social and Ethnic Identity of African-American*

*Sojourners*

Advisor: Dr. Richard Wright

**MA in International Affairs**, Interdisciplinary Studies, American University, 2000

## Concentrations: International Communication, Latin American Culture and

Cultural Anthropology

Thesis: *Propósito Malidoma: A cross-cultural training and foreign language*

*development manual for urban youth*

# Advisor: Dr. Clarence Lusane

**BA in Spanish**, Spelman College, Atlanta, GA, 1996

### Concentration: Latin American History and Culture

**Study Abroad,** Universidad Autonoma “Benito Juarez” de Oaxaca, Centro de Idiomas,

MEXICO, May 13-June 6, 1996

Completed two courses in Grammar and History

**Post-graduate training/certification**

* Prince Georges County Teaching Project, Summer Institute. Completed Summer 2002
* Certified Secondary Teacher, Spanish/FLEX, Maryland Board of Education, Summer 2002
* Graduate Course Work, Prince Georges Community College 2002-2003
  + Courses taken: Teaching Reading in the Content Areas I and II

**Teaching/Education Experience**

#### **Liberty University**, Lynchburg, VA

Online Adjunct Graduate Faculty

Strategic Communication in the Digital Age, STCO 658

Intercultural Communication, COMS 624

#### **Kennesaw State University**, Marietta, GA

Associate Professor

Business Communication COMM 2000

Cross-Cultural Communication TCOM 3903

Global Communication Strategies IDC 6060 (graduate level)

Honors Human Communication, COM 1100

Honors Interpersonal Communication HNRS 3301

Honors City as Text: London HNRS 3301 and HON 3301

Honors City as Text: Guatemala City/Antigua HNRS 3301 and HON 3301

International Communication, COMM 2060

Intercultural Communication, COM 3325

Media, Culture and Society COMM 3060

Oral Communication for International Students, COMM 3000

Presentation and Audience TCOM 3903

Professional Oral Presentations IDC 6080 (graduate level)

Public Speaking, SPCH 2400 and SPCH 2400 Honors

Small Group Communication COMM 4100

Strategic Communication IDC 6015 (graduate level)

#### **Howard University**, Washington, DC

#### Teaching Associate, School of Communications, 2006-2007

Principles of Speech, COMC 001

Simultaneous Interpretation, FRE/SPA 020

Interracial/Intercultural Communication, COMC 415

#### **The SEED Public Charter School**, Washington, DC

Classroom Teacher, 2004-2005

Spanish II

Spanish III

#### **G. Gardner Shugart Middle School,** Temple Hills, MD

#### Classroom Teacher, 2002-2004

Foreign Language Exploratory (FLEX)

Spanish I

#### **Largo High School,** Largo, MD

#### Student Teacher, Summer 2002

Spanish I

Spanish II

**Languages**

* Fluent in English and Spanish
* Functional proficiency in French
* Basic proficiency in Portuguese
* Novice in German

**Professional** **Experience**

**Founder and Executive Director, Bilingual Brown Babies,** 2017-present

The mission of Bilingual Brown Babies is to provide parents and families with online tools to integrate bilingualism into their everyday lives in order to increase the number of

children of color who are able to read, write and speak more than one language. I use

my expertise in African American communication, critical language theory, Afrocentric pedagogy and womanist theory to cater specifically to needs of African American families

Social Media Marketing Strategies

SEO analytics

CMS platforms

Email Marketing

Livestreaming

Videoconferencing

Online pedagogical strategies

Curriculum Development

Curriculum Assessment

**Online Adjunct Faculty, 2019-present**

Liberty University, Lynchburg, VA

Strategic Communication in the Digital Age, STCO 658 (graduate level course)

Intercultural Communication, COMS 624 (graduate level course)

**Associate Director, University Honors Program, Marietta Campus,** 2015-2018

Kennesaw State University, Marietta, GA

**Assistant Director of the Undergraduate Honors Program, Marietta Campus,** 2014-2015

Kennesaw State University, Marietta, GA

**Associate Professor,** 2007- 2018

Kennesaw State University, Marietta, GA

Public Speaking, COMM 2400 and COMM 2400 honors

Oral Communication for International Students, COMM 3000

Business Communication, COMM 2000

Cross-Cultural Communication, COMM 2065

Presentation and Audience, COMM 3903

Media, Culture and Society, COMM 3060

Intercultural Communication, COM 3325

International Communication, COMM 3065

Honors First Year Colloquium, HON 1100

Honors Human Communication, COM 1100

Honors Interpersonal Communication, HNRS 3301

City as Text: London, HNRS 3301 and HON 3301

City as Text: Guatemala City/Antigua, HNRS 3301 and HON 3301

Small Group Communication, COMM 4100

Strategic Communication, IDC 6015 (graduate level online course)

Global Communication Strategies, IDC 6060 (graduate level online course)

**Curriculum Specialist,** 2007 - 2008

City of Atlanta, Office of Cultural Affairs, Preparing Atlanta’s Youth for Success

**Instructor**, 2006-2007

Howard University, Washington, DC

Principles of Speech, COMC 001

Interracial/Intercultural Communication, COMC 415

Simultaneous Interpretation, SPA/FRE 020

**Classroom Teacher**, 2004-2005

The SEED Public Charter School, Washington, DC

Spanish 2 and Spanish 3, Grades 10 and 11

**Public School Teacher**, 2002-2004

### Prince Georges County School District, Maryland

Spanish 1 and Foreign Language Exploratory (FLEX), Grades 6-8

**Communications Associate for Latin America and the Caribbean Regional Office,** 2000-

2002 Catholic Relief Services, Baltimore, MD

**Foreign Language Interpretation Experience**

* Opening Remarks from the Minister of African Affairs of Venezuela, TransAfrica Forum, March 2006
* Student Research Forum, Department of Modern Foreign Languages, Howard University, November 2006
* Simulated Exercise, United Nations, December 2006

**Publications**

Anderson, K. J. (forthcoming January 2021). “The Beloved Language Community: A Call for

Womanism and Language to Address the Racial Academic Achievement Gap". In

*Womanist Ethical Rhetoric: A Call for Liberation and Social Justice in Turbulent Times*

(A. D. Madlock Gatison & C. L. Glenn, eds.) Lanham, MD: Lexington Press

Anderson, K. J. (2020) “A place for Authentic Spirit: Building and sustaining a “beloved

community” for spiritual transformation outside of the church. *Journal of*

*Communication and Religion, 43 (3), 29-36*

Anderson, K. J. (2020) *Bilingual Brown Babies ePortfolio Guide.* KDP Publishing

Nubia-Feliciano, M. & Anderson, K. (2020, Apr 17 - 21) *Possibility and Legacy: An Exploration*

*of Multilingualism in the Black Community* [Roundtable Session]. AERA Annual

Meeting San Francisco, CA <http://tinyurl.com/sfzntfm> (Conference Canceled due to

COVID-19 Pandemic)

Anderson, K. J. (2019). *Bilingual Brown Babies Homeschool Curriculum: Spanish lessons for*

*the Black family.* KDP Publishing

Wiggins, J and Anderson, K. J. (2019). *From Sabotage to Support: A new vision for feminist*

*solidarity in the workplace*. Oakland, CA: Berrett-Koehler Publishers

Anderson, K. J. (2018). *Raising Bilingual Brown Babies: Everyday strategies for becoming a*

*confident bilingual family*. KDP Publishing.

Anderson, K. J. (2017). "The travel diaries: Excursions for B(alance), R(eflection), H(ealing)

and E(mpowerment). In *Black Women's Mental Health: Balancing Strength and*

*Vulnerability* (S. Y. Evans, K. D. Bell & N. Burton, eds.). Syracuse, NY: SUNY Press.

Anderson, K. J., (2015) *Language, Identity and Choice: Raising bilingual children in a*

*global society*. Lanham, MD: Lexington Books.

Anderson, K. Daws, L. B., Harr-Lagin, K, & York, M. (2013). *Southern Polytechnic State*

*University Public Speaking*. Southlake, TX: Fountainhead Press.

Anderson, K. J. (2011). “Multiplying the Others: Being Black, Female, Junior Faculty Teaching

a Non-STEM Discipline at a STEM Institution,” to be included in *Still in Search of Our*

*Mother’s Gardens*, Marnel Niles and Nickesia Gordon, eds.

Anderson, K.J. (2009). *Black Away from Home: The Shifting Character of Social and Ethnic*

*Identity of African-American Sojourners.* Berlin: VDM Verlag Publishers

Carey, K. J. and Fleming, L. N. (2007). *The Road to the Global Engineer: Using Liberal Arts*

*Prerequisites Effectively in Engineering Design. Paper presented at the American*

*Society for Engineering Education Annual Conference, Honolulu, HI.*  (In process)

Carey, K.J. (2002), *Reclamar la paz paso a paso*, Chicago Católico April 2002

Carey, K.J. (2002), *Healthy Children, Knowledgeable Mothers*, Catholic Woman,

January/February, Volume 28

Carey, K.J. (2002), *Growing Humanitarian Emergency in Colombia Follows*

*Rupture in Three-year Peace Process*, Southern Cross, March 14

Carey, K.J. (2001), *A Life of Love for Children Living with AIDS*, Intermountain

Catholic, December 30

Carey, K.J. (2001), *Colombian and Ecuadoran Bishops Plead for an End to Aerial*

*Fumigation*, La Prensa San Diego, August 30

Carey, K.J. (2001), *CRS partners call for an end to indiscriminate fumigation*,

Long Island Catholic, August 1

Carey, K.J. (2001), *CRS partners call for an end to indiscriminate fumigation*,

Intermountain Catholic, August 10

Carey, K.J. (2000), *Faith Perspectives: Basic Human Rights should be Cherished*

*Ideal*, Greenbay Post Gazette, December 9

Carey, K.J. (2000), *Catholic Relief Services Applauds Approval of Debt Relief for*

*Honduras*, Monday Developments, August 14

**Conference Presentations**

* Nubia-Feliciano, M. & Anderson, K. (2020, Apr 17 - 21) *Possibility and Legacy: An Exploration of Multilingualism in the Black Community* [Roundtable Session]. AERA Annual Meeting San Francisco, CA <http://tinyurl.com/sfzntfm> (Conference Canceled)
* “Dear NCA, the Diversity Council Needs to Hear Your Ideas!,” National Communication Association, 2019
* “Communication for Survival: Where is the Beloved Community? Social Justice, Religion, and the 21st Century Church,” National Communication Association, 2019
* “Vexation and Black Panther,” National Communication Association, 2018
* “New Perspectives for African Americans, Language and Identity: Bilingual While Black,” National Communication Association 2017
* “Cultural (un)Consciousness: Developing Critical Intercultural Learning Pedagogy” with Sheena Carey, National Communication Association 2016
* “Mixed Messages of Adelaide: Contradictions of Black Identity in *Zorra Total*,” National Communication Association 2016
* “Repurposing the Wheel: Adopting STEM Recruitment Practices to Increase Participation of African American Students in Study Abroad programs,” Diversity Network, March 2016
* “Beyond Hip Hop and Ebonics: The need to develop centric-focused intercultural training programs for African American youth,” National Communication Association November 2015
* “Communiversity Lunch Series: Media and the Power of Perception,” scheduled June 2014
* “Communiversity Lunch Series: Cultural Competence,” scheduled June 2014
* “Language, Identity and African Americans,” National Communication Association, November 2013
* “Social etiquette on a post-it note: Adapting the college Public Speaking classroom to the Asperger’s student,” National Communication Association, November 2013
* “Look Mamí! El fish es over there: Rising bilingual children in a monocultural context, National Communication Association, November 2012
* “A Crop of Change: The current state of intercultural communication in Latin America” National Communication Association, November 2012
* “Ladebelle Rants in Gray: Blog culture as a “cloak” for performed identity,” National Communication Association, November 19, 2011.
* “My black is *noir* and *negro*: How African Americans bilinguals use language to construct identity,” National Communication Association, November 15, 2010.
* “Ladebelle Rants in Gray: Blog culture as a “cloak” for performed identity,” National Women’s Studies Association, November 17, 2009.
* “Imprints: The Identity Biography,” Georgia Communication Association, February 22, 2009.
* “Making it Plain: Teaching Public Speaking and Human Communication to the ESL Student,” with Melissa Weaver, Georgia Communication Association, February 21, 2009.
* Discussion-based Honors courses, with Ann Parker and Nancy Reichert, National Commission of Honors Councils, San Antonio, TX October 22-26, 2008
* “Defining and describing his new place: The identity biography of Barack Obama,” with Sheena Carey, The Obama Effect, Twin Cities, Minnesota, October 24-25, 2008
* “To be Black, Woman and a New Tenure-Track Assistant Professor: Experiences at “Majority” Institutions,” Black Caucus Division, National Communication Association, San Diego, CA, November 2008
* “Reflecting on Teaching Public Speaking for ESL Students,” Critical Pedagogy Division, National Communication Association, Chicago, IL, November 2007
* “Making it Plain: Teaching Public Speaking and Human Communication to the ESL Student,” Staff Colloquium, Southern Polytechnic State University, Marietta, GA October 4, 2007
* “Incorporating Physical Activities into Math: The PAYS Afterschool Curriculum Guide,” PAYS Program Staff Retreat, Atlanta, GA, August, 2007
* “The Road to the Global Engineer: Using Liberal Arts Prerequisites Effectively in Engineering Design,” Liberal Arts Education in Engineering, American Society for Engineering Education, Honolulu, HI, June 2007
* “Afrocentricity at play,” Black Caucus, National Communication Association, San Antonio, TX, November 2006
* “Lesson Planning 101,” Howard University, Department of Communication and Culture Teaching Associates’ Training Program, Washington, DC August 17-18, 21, 2006
* “La importancia de la prensa para apoyar justicia humana,”*(The importance of the press for supporting human justice)* Bogotá, Colombia, March 2001
* “Cómo la prensa estadounidense influye donaciones por desarrollo después de desastre,” *(How the U.S. press influences donations for rebuilding after disasters)*, San Salvador, El Salvador, January 2001

**Current Research Interests**

* Primary research:
  + Identifying identity transformation and negotiation of Black bilinguals both within and outside of the United States.
  + How foreign language development and cultural sensitivity for low-income students will enhance achievement and success in the workforce of the future.
* Secondary research:
  + The performance of identity of Post-soul generation Blacks in the United States and the Diaspora
  + Identifying the identity tensions present in Afro-latino communities

**Philanthropic Activities**

* Reviewer, National Communication Association, Black Caucus/African American Communication Division and International and Intercultural Division, November 2010 – present
* Spanish Teacher, Legacy Academy at Camp Creek, 2011-2012
* Language Expert, Spanish, Organization of African American Linguists, 2010-present
* Tutor/reader, Parklane Elementary School, 2011
* Outreach Coordinator, World Language School of Washington, Spring 2006-2007
* Mentor, The Nation of Nzinga and Ndugu, 1996-present
* Tutor, Spanish Language 1995-Present
* Diversity Workshop, Facilitator, Youth for Understanding, Spring 2000
* Dance Instructor, Dance Place Outreach Program, 1999- 2007

**Awards and Achievements**

* *Benjamin L. Hooks National Research Fellow, 2021*
  + Research fellowship awarded to address issues of inequality to further the Institute's goal of developing effective, cutting-edge, and innovative approaches in the humanities and sciences to tackle systemic injustices.
    - Furthering academic research regarding the intersections of race, language and culture in the African Diaspora
    - Serving on the Advisory Council for the Benjamin Hooks Institute
* *Fulbright Specialist, 3-year term, 2017-2020*
  + Specialists may conduct activities including, but not limited to:
    - Delivering a seminar or workshop
    - Consulting on faculty or workforce development
    - Developing academic or training curricula and materials
    - Lecturing at the graduate or undergraduate level
    - Conducting needs assessments or evaluations for a program or institution
* *Ruth Landes Memorial Research Grant, 2016*
  + $15,000 award from the Reed Foundation to conduct preliminary research using the Ruth Landes unpublished archives at the Smithsonian Institution and the Schomburg Center for African American Culture
* *Innovation Research Grant, 2015*
  + $900 award from the Diversity Network to research recruitment and retention strategies for students of color to study abroad
* *CIEE Participant, 2015*
  + Learning While Leading: Supporting Intercultural Development through Study Away, Council for International Educational Exchange, International Faculty Development Seminar, Madrid, SPAIN
* *Promotion and Tenure, Southern Polytechnic State University, 2013*
  + Awarded tenure and promotion to the rank of Associate Professor by Southern Polytechnic State University
* *SPSU Center for Teaching Excellence, Teaching Fellow for Communication, 2013 and 2014*
  + $3000 award given to serve as the Communication Teaching Fellow for the CTE.
* *SPSU Mini-grant recipient, 2013*
  + $750 award given for Scholarship on Teaching and Learning for research regarding learning disabilities and accommodations in the university classroom.
* *Women’s Leadership Initiative Participant, 2012*
  + Accepted into the inaugural program of President Lisa Rossbacher’s Women’s Leadership Initiative to promote and foster equal representation in leadership positions at Southern Polytechnic State University. This initiative is a part of University’s strategic plan.
* *CIEE Participant, 2012*
  + Race, Identity and Culture in the Afro-Brazilian Heartland, Council for International Educational Exchange, International Faculty Development Seminar, Salvador da Bahia, BRAZIL
* *Exemplary Oral Defense,* 2007
  + Received by nomination from the Dissertation Committee at Howard University for Successful Completion of the Oral Defense of Dissertation
* *Edward Alexander Bouchet Graduate Honor Society,* 2007
  + Inducted by the Howard University Graduate School at Yale University
* *Pass with Distinction*, 2006
  + Received from Department of Communication and Culture at Howard University for the Doctoral Comprehensive Examination
* *Institute for Scholarship on Engineering Education Fellow*, 2006
  + Received from the Center for the Advancement of Engineering Education (CAEE) of Howard University
* *Teaching Associate,* 2006
  + Received from the Department of Communication and Culture at Howard University
* *Pass with Distinction*, 2005
  + Received from Department of Communication and Culture at Howard University for the Doctoral Qualifying Examination
* *Strathmore’s Who’s Who in America,* 2001
* *Academic Excellence Award,* Graduate Recipient, 2000
  + Received from the Office of Multicultural Affairs of American University for outstanding academic achievement and active community service in the Washington, DC area.

**Professional Memberships**

* World Affairs Council, Atlanta, 2018-present
* Edward Alexander Bouchet Graduate Honor Society, 2007-present
* International Communication Association, 2004-present
* Lambda Pi Eta, National Communication Honor Society, 2006-present
* Modern Foreign Language Teacher’s Association, 2002-2013
* National Communication Association, 2004-present
* National Education Association, 2002-2007
* Organization of African American Linguists, 2006-present
* Prince Georges County Educator’s Association, 2002-2004
* Sigma Delta Pi, Spanish Honor Society, 1996-present
* Young SIETAR, 1999-present
* Zeta Phi Beta Sorority, Inc. 1998-present

**Professional Service**

* Member, Diversity Council, National Communication Association, November 2017-present
* Member, Legislative Assembly, National Communication Association, November 2017-2019
* Chair, African American Communication and Culture Division, National Communication Association, November 2016-2017
* 1st Vice Chair, African American Communication and Culture Division, National Communication Association, November 2015-2016
* 2nd Vice Chair, African American Communication and Culture Division, National Communication Association, November 2014-2015
* Panel Chair, African American Communication and Culture Division, National Communication Association, Dallas, TX, November 2017
* Committee member, Education Abroad Faculty Standing Committee, Division of Global Affairs, Kennesaw State University, 2017-present
* Committee member, Honors College Director Search, Kennesaw State University, November 2016-present
* Panel Chair, African American Communication and Culture Division, National Communication Association, Philadelphia, PA, November 2016
* Respondent, African American Communication and Culture Division, National Communication Association, Philadelphia, PA, November 2016
* 1st Vice Chair, African American Communication and Culture Division, National Communication Association, November 2015-2016
* Committee member, Honors College Dean Search, Kennesaw State University, November 2015-2016
* Panel Chair, African American Communication and Culture Division, National Communication Association, Las Vegas, NV, November 2015
* Respondent, African American Communication and Culture Division, National Communication Association, Las Vegas, NV, November 2015
* Reviewer, Journal of Black Studies, 2014-present
* Committee member, University College Dean Search, Kennesaw State University, December 2014-2015
* 2nd Vice Chair, African American Communication and Culture Division, National Communication Association, November 2014-2015
* Panel Chair, African American Communication and Culture Division, National Communication Association, Chicago, IL, November 2014
* Respondent, African American Communication and Culture Division, National Communication Association, Chicago, IL, November 2014
* Committee member, Operational Working Group for General Education and the Core, Kennesaw State University and Southern Polytechnic State University Consolidation, 2014
* Committee member, Operational Working Group for Diversity, Kennesaw State University and Southern Polytechnic State University Consolidation, 2014
* Chair, Faculty Search Committee, Communication. Lecturer, Department of English, Technical Communication and Media Arts, Spring 2014
* Co-Chair, President’s Diversity Task Force, Southern Polytechnic State University, Fall 2013
* Chair, Faculty Search Committee, Communication, Assistant Professor, Department of English, Technical Communication and Media Arts, Spring 2012
* Judge, 16th Annual Atlanta University Research Symposium, Morehouse College, April 2011
* Committee member, Salary Review Committee, Southern Polytechnic State University, ad hoc committee of Faculty Senate, 2011
* Judge, Oral Presentations, 15th Annual Atlanta University Research Symposium, Spelman College, April 2010
* Chair, Faculty Search Committee, Communication, Assistant Professor, Department of English, Technical Communication and Media Arts, Spring 2010
* Chair, Faculty Search Committee, Communication, Lecturer, Department of English, Technical Communication and Media Arts, Spring 2010, Spring 2011
* Parliamentarian, Faculty Senate, Southern Polytechnic State University, Academic Year 2009-2010, 2010-2011
* Panel Chair, “Between Two Worlds: Looking for your Identity in Unconventional Places, Black Caucus Division, National Communication Association, National Convention, San Diego, CA, November 2008
* Chair, Gen Ed Assessment, SPCH 2400, Department of English, Technical Communication and Media Arts, Spring 2008-present
* Judge, Oral Presentations, 14th Annual Atlanta University Center Research Symposium, Morehouse College, April 2008
* Committee Member, African American Male Initiative (AAMI) Grant Proposal Committee, Spring 2008
* This committed submitted a proposal to the University System of Georgia Board of Regents and was awarded $28,000 in grant funding
* Committee Assistant Chair, Faculty Search Committee, English – Generalist, Department of English, Technical Communication and Media Arts, Spring 2008
* Committee Member, Faculty Search Committee, Professional Writing, Department of English, Technical Communication and Media Arts, 2007-2008
* Committee Member, Undergraduate Programs Committee, Department of English, Technical Communication and Media Arts, Southern Polytechnic State University, 2007-present
* Committee Member, Academic Advising Committee, Southern Polytechnic State University, 2007- present
* Assistant Graduate Advisor, Lambda Pi Eta, National Communication Honor Society, Howard University, 2006-2007
* Board Member, Coyaba Dance Theater, 2004-2007
* Public Relations Liaison, Coyaba Dance Theater 1999-2007
* Chair, Foreign Language Department, G. Gardner Shugart Middle School, 2003-2004

**References**

Letters of Reference available upon request.